



**SMART
ENERGY**
CONSUMER
COLLABORATIVE



2022
CONSUMER
SYMPOSIUM

Advancing a Smarter, More Equitable Energy Future

Co-located with
DistribuTECH

DALLAS, TEXAS / MAY 24-25, 2022

#SECC2022



PSE&G Clean Energy Jobs Program

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Manager, Clean Energy Jobs Program

Clean Energy Jobs Program Approach and Partnerships

Program Objectives: Generate economic opportunities for up to 2,000 unemployed, under-employed, low/middle-income New Jersey residents. Create and expand opportunities for diverse suppliers in delivery of EE programs. Engage in ongoing collaboration with the newly created NJ Council on Green Economy.

Jobs

- Collaborate with NJ Department of Labor and community organizations to **recruit candidates and host information sessions**
- Development of **wrap-around support services** framework

Training

- Continued collaboration with vendors on **training needs and development of pipeline for highest demand positions**
- Facilitating courses to provide necessary **skills to obtain jobs**

Diversity

- Vendor targets for quantity and **diversity of jobs**
- Expanding organizations to assist in certification of **Minority, Women, Veteran Business Enterprises (MWVBE)**

PSE&G implemented a steering committee with the NJ Department of Labor, community advocates and representatives from our strategic hiring / recruiting partners to drive program success:

NJ Coalition of Latino
Pastors and Ministers
Jingoli & Son, Inc.

NJ African American Chamber
of Commerce
NJ Hispanic Chamber of
Commerce

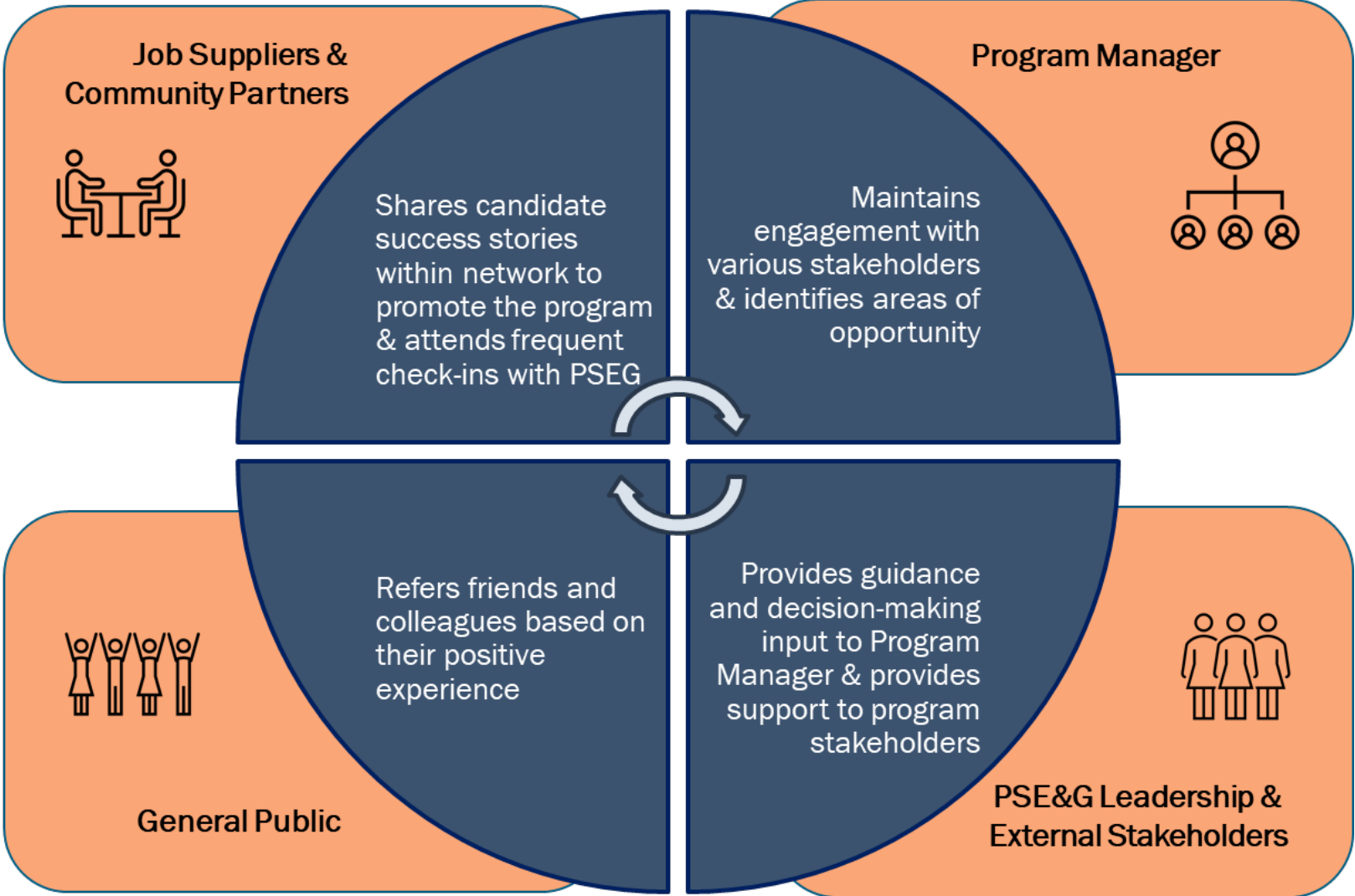
Latino Action Network
Foundation
Salvation & Social Justice
DNV

The JPI Group
ICF
NAN Newark Tech World

Urban League of Essex County
Newark Alliance

Clean Energy Jobs Program Approach

Enabling Success through Partnerships and Shared Objectives



Clean Energy Jobs Program

Training Pathways

Objective: Creates a pipeline to Full Time Employment via understanding CE space and available opportunities for career progression
Audience: General public i.e. pre-entry level to senior+; underemployed



Introductory Courses

Full-Time Employment*



Objective: Creates a pipeline to “On-the-Job” Training and “Job Readiness” Program
Audience: General Public i.e. underemployed/unemployed, high school students, no industry/some experience, career advancements



Introductory Courses

On-the-Job Training

Full-Time Employment*



Objective: Provide candidates with a direct pathway to gainful employment by way of immediate training (with hourly salary)
Audience: Vetted individuals who are referred by key stakeholders to be viable candidates



On-the-Job Training*

Full-Time Employment*



Objective: Helps individuals become empowered and self-sufficient
Audience: General Public i.e. pre-entry level to entry level; underemployed/unemployed, high school students, no industry/some experience, career advancements



Job Readiness Program

Full-Time Employment*

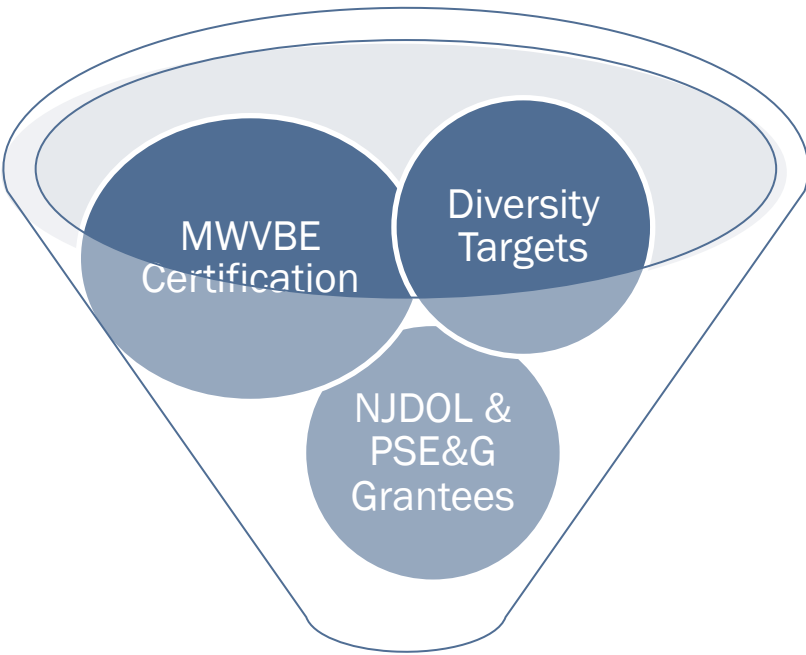


*Goal:

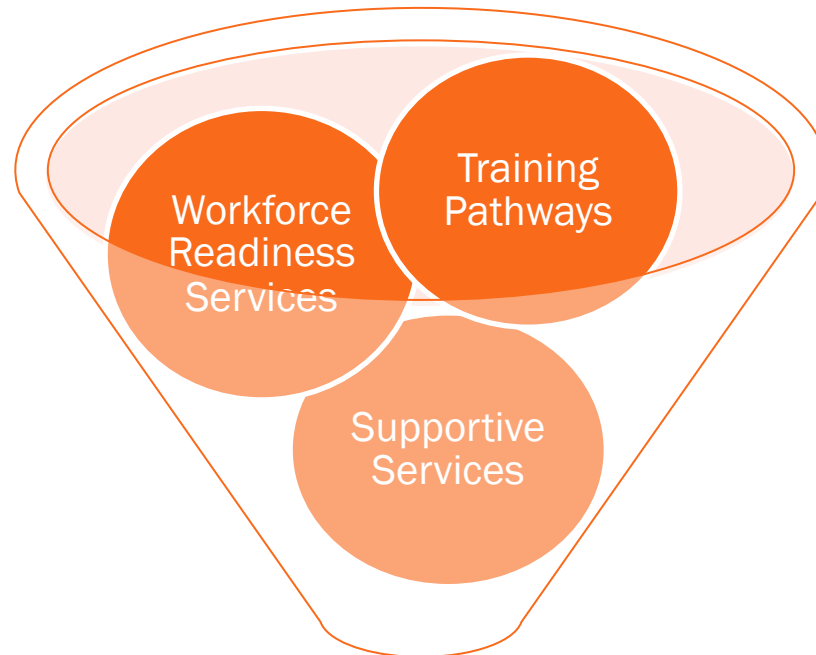
- Become a Clean Energy Professional
- Gainful employment
- Career advancements

Clean Energy Jobs Program – Diversity, Equity & Inclusion

Creates a work environment that is comfortable and accessible for all



Diversity



Equity



Inclusion

How to participate?

To schedule a short meeting with a program representative, please email:

PSEG-CEJobsProgram@pseg.com



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